



Memorandum of Understanding

Between

Shades of Ebony Kulture dba World Ebony Network (**WEN**)
and

This Memorandum of Understanding (MOU) sets for the terms and understanding between **WEN** and _____ to provide legal literacy and services and to serve as a liaison between WEN and _____ and other legal resources not currently in WEN network of legal resources to citizens, including marginalized or underprivileged groups.

Background

WEN is a 501(c)3 culture whose vision is to be a platform that provides a practical approach to cultural competence services, products, and results that pleads and advances the socio-economic causes of people of African ancestry and other heritages (see website). Education and Government Relations are among its ten (10) program areas.

Its **Legal Literacy** reinforces the 3Ps found in our mission and their application to modern-day civic duties. The program objective includes learning age-appropriate skills, ranging from understanding fundamental law and your rights to understanding how to be involved in shaping the law that governs the nation and the geographic area, in particular.

Its **Legal Referral Services** help community members find legal representation at full price, discounted, or pro-bono rates. Because WEN is aware that every lawyer has a professional responsibility to provide legal services to those unable to pay and that a lawyer should aspire to render at least (50) hours of pro bono publico legal services per year, the organization is offering its professional, accountability, and ethical platform to accomplish this.

Purpose

The goal of this Memorandum of Understanding (MOU) is to establish a partnership with **you and/or your firm** as one of the participating resources in our network of legal resource available to offer legal literacy workshops and/or legal services to members of the communities, through a formalized legal referral service.

The above goals will be accomplished by undertaking the following activities:

ACTIVITY	ORGANIZATION
LEGAL LITERACY	
Identify individuals and/or communities in need of legal literacy	WEN
Establish a formal agreement with the community in need of legal literacy with terms and conditions, duration, scope, and budget (AS AGREED UPON)	WEN
Notify and identify YOU or YOUR FIRM as a presenter from WEN Network of Legal resources (OPTIONAL)	LEGAL LIAISON
Convey and sign off on the terms and conditions	WEN/PRESENTER
Schedule workshop date and time with all parties	WEN
Deliver workshop	WEN/LEGAL PRESENTER
LEGAL REFERRAL SERVICES	
Request for legal services via Phone, Email, Website	CLIENT
Complete Intake Form (Website or Scan via email)	CLIENT
Notify legal resource via WEN network of legal resources	WEN
Legal Liaison identifies attorney through your firm or another source	LEGAL LIASON
The interested attorney determines and communicates one of the following fee types (pro bono, low bono, or regular charge) based on information from the Intake form	ATTORNEY



Accept for WEN to manage client/lawyer relationship – communication flow & expectations	CLIENT/ATTORNEY
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Additional activities will be agreed upon by all parties.

Reporting

WEN will evaluate effectiveness and adherence to the agreement and when the evaluation will happen to ensure minimal burden on stakeholders. This is subject to change based on agreement by all parties.

Funding/Fee

It will be prudent of all parties to appreciate the effort involved in running this program. This MOU is not a commitment of funds. Funding may be required based on the nature, scope, and size of the audience. It may be possible to charge administrative fees for services or workshops in the future. This is subject to change based on the effectiveness and workload of this program.

Duration

This MOU may be modified by mutual consent of authorized officials from WEN and _____. This MOU shall become effective upon signature by the authorized officials from WEN and _____ and will remain in effect until modified or terminated by any one of the partners by mutual consent.

Contact Information

Partner Name World Ebony Network

Partner/Liaison Name

Partner Representative Dr. Ezi Mecha

Partner/Liaison Representative

Position Founder & CEO

Position

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(Partner signature) _____ Date _____

WEN Dr. Ezi Mecha, Title: Founder & CEO

(Partner/Liaison signature) _____ Date _____

(Partner/Liaison name, organization, position)